

# Our Consultants



## Mark Lapworth – Director

Mark Lapworth is a Chartered Chemical Engineer and one of the team that founded Ibis Business Solutions in 2000. After working for 16 years in the chemical, oil and mining industries in operations, management, project engineering and process design roles Mark moved into safety and risk consulting roles where he has worked for the past 14 years. He has consulted across a wide variety of industries including mining, engineering and construction, water and gas utilities, manufacturing and telecommunications.

Mark's areas of competency include:

Safety and Risk Management Systems Evaluation, Development and Implementation	Skilled at identifying gaps in systems, developing fit for purpose recommendations and assisting clients to implement effective and sustainable solutions.
Leadership and Behavioural Safety	Experienced in the development and delivery of tailored Safety Leadership Programs at the senior management to supervisor levels.
Process Safety Management	Provides process safety management services to the process industries and was instrumental in developing a methodology for the mining industry.
Hazard Study and Risk Assessment Facilitation and Training	Skilled hazard study facilitator in HAZOP, What if?, FMEA and LOPA.
Safety In Design	Experienced facilitator for design risk assessments at various stages from conceptual through to detailed design.
Project Risk Mangement	Conducted numerous project risk assessments and assisted in the development of sound risk management systems for projects.
Contractor Management Systems	Provides advice to assist in the evaluation and development of contractor mangement systems.
Training and Development	Skilled trainer in hazard study and risk assessment methods and facilitation; risk management and Safety Leadership.
Auditing	Qualified and experienced auditor.

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# Our Consultants

## Neil Isles – Principal Consultant

Neil has eleven years OHS consulting experience spanning a range of industries including manufacturing, petrochemicals, construction, oil and gas, telecommunications, radio broadcasting, mining, power, water and gas utilities and transport. He is an experienced operations manager, and has also held roles in quality systems management, research, and plant technical support. Prior to consulting Neil had more than 15 years experience in large organisations such as Rio Tinto and Exxon-Mobil . He is a certified Lead OHS auditor and facilitator, as well as a Chartered Chemist and PhD.

Neil Isles is one of the team that founded Ibis Business Solutions in 2000.

Neil's areas of competency include:

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Safety and Risk Management	Considerable OHS system design and analysis experience across a diverse range of organisations and industries
Systems Evaluation, Development and Implementation	Experienced in the development and delivery of tailored OHS management and leadership programs to all levels of management.
Leadership and Behavioural Safety	Adept at application of process safety management principles across high risk industries including mining.
Process Safety Management	Experienced hazard study facilitator in What if?, and LOPA.
Hazard Study and Risk Assessment Facilitation and Training	Facilitated several workshops at early stages of construction projects.
Safety In Design	Facilitates project OHS risk management skills development for project teams.
Project Risk Mangement	Experienced in the development of customised and practical contractor management systems.
Contractor Management Systems	Experienced facilitator in assisting managers to develop OHS Leadership skills.
Training and Development	Qualified and highly respected OHS Management Systems Lead auditor. Has developed several audit tools and conducts practical auditor training.
Auditing	

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# Our Consultants



## Stephen Lewis – Principal Consultant

Stephen is an experienced risk management practitioner who has provided environmental, safety, project and corporate risk management to industries including infrastructure, mining, petrochemical, utilities, oil and gas and heavy manufacturing organisations. Prior to providing consulting services, he held a number of operational and engineering leadership roles that help support the delivery of effective and sustainable risk management solutions.

Stephen's areas of competency include:

Safety and Risk Management Systems Evaluation, Development and Implementation	Skilled at assessing management systems and designing system improvements that provide value and are also in alignment with corporate culture and resources.
Leadership and Behavioural Safety	Safety leadership assessment, organisation change reviews and application of human factors related methods.
Process Safety Management	Provides process safety management services to the process and mining industries, developing targeted approaches to deliver robust and resilient management systems and safety cases.
Hazard Study and Risk Assessment Facilitation and Training	Skilled hazard study facilitator in HAZOP, FMEA, LOPA and Safety Integrity Level (SIL) studies; safety, operational and business risk assessments.
Safety In Design	Facilitates design phase risk assessments to identify and manage project life cycle risks at the design phase; provides advice on implementation of Safety in Design.
Project Risk Mangement	Provides a systematic approach to identifying, analysing and managing risks throughout a project life-cycle, covering downside risk and opportunity.
Contractor Management Systems	Develops contractor management systems and evaluates their effectiveness.
Training and Development	Trainer in hazard study and risk assessment methods and developer of simple and effective guidance materials.
Auditing	Experienced Auditor

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# Our Consultants

## Tony Trajanovski – Senior Consultant

Tony Trajanovski is a Registered Safety Professional who has over 12 years experience providing HSE and risk consulting services to a wide range of clients. Tony has worked in numerous industries including manufacturing, oil and gas, maintenance, utilities, construction, mining, metals, logistics, food processing, retail, finance, local government, chemical and telecommunications industries. As a result, Tony recognises the importance of applying practical HSE and risk tools to ensure workable and effective solutions to meet client needs.

Tony's areas of competency include:

Safety and Risk Management Systems Evaluation, Development and Implementation	Experienced in the development, review, integration and implementation of management systems and operational procedures for HSE, quality and business operations.
Hazard Study and Risk Assessment Facilitation and Training	Skilled in facilitating and conducting numerous risk assessments including plant and equipment, confined spaces, dangerous goods and hazardous substances, machine guarding, noise and manual handling.
Project Risk Management	Tony has facilitated numerous workshops to identify and analyse business risks including HSE, operational and financial.
Contractor Management Systems	Skilled in identifying, developing and implementing suitable, practical systems for the management of contractor safety from selection through to reviewing performance on completion of works.
Training and Development	Experienced in developing and running training sessions on organisational management system requirements, process hazards and risks, procedural requirements, management of contractors and sub-contractors and inductions.
Auditing	Certified OH&S Lead Auditor. Audits include due diligence, pre-qualification, contractor and sub-contractor surveillance, gap analysis, compliance (legislation, contractual requirements and management systems).